**Present** – Commissioner Joseph Rudderow - Maidencreek Township, Commissioner Gary Hadden - Ontelaunee Township, Granville Sandridge – Leesport Commissioner, Chief Scott Eaken, Ruth Manmiller-Secretary, Solicitor Whitney Rahman, Charles Berger – Leesport Borough Alternate, Angel Toro, Diane Hollenbach, Reading Eagle News Reporter.

Gary Hadden called the January NBRPD Commission meeting to order at 7:08 PM.

Pledge to the Flag

**For the Record:** This meeting is being audio/video recorded by the NBRPD Association and audio recorded by the NBRPD Commission.

**MINUTES – December 14, 2015 Meeting Minutes**

Granville Sandridge made a motion, seconded by Gary Hadden approving the December14, 2015 Commission Meeting. All Commissioners voted, “Aye.” Motion carried

**TREASURER’S REPORT**  Ruth Manmiller presented the December 2015 Treasurer’s report that included the fund balances, year to date budget report, and documentation of all transactions and bill payments. Granville Sandridge made a motion, seconded by Gary Hadden approving the December 2015 Treasurer’s report as presented. All Commissioners voted, “Aye.” Motion carried.

**CHIEF’S REPORT**  Chief Eaken read the December 2015 Activity Report, Year End Activity Report and reported on arrests made since December 2015 Commission Meeting;

12/14/2015 - Theft of Equipment from Brenntag Corp., Ontelaunee Twp.

12/15/2015 – Domestic, Simple Assault, Disorderly -1000 blk of Park Road, Maidencreek Twp.

12/18/2015 - Gibbler’s Auto Sales reported theft on Inspection & Emissions Sticker, Leesport Boro

12/22/2015 - Suicide, Grant Ave., Leesport Boro

12/24/2015 - Disorderly Conduct, DUI, Driving under Suspension – Sheetz, Ontelaunee Twp.

12/26/2015 - Apprehension of Wanted Person, Arrested for Drug Paraphernalia & Possession – Ontelaunee Twp.

01/03/2016 - DUI .084, No License – Rt73 & Rt 222, Maidencreek Twp.

01/04/2016 - Domestic both arrested for Resisting Arrest, Simple Assault, and Disorderly Conduct –

Blue Falls Grove Apts. Ontelaunee Twp.

01/05/2016 - Domestic, Arrested for Drug Paraphernalia & Possession - Leesport Boro.

The Chief reported on the following issues that are being addressed by him;

* Unit# 14 is being equipped and should be in operation by the end of the week
* The (2) Impalas should arrive soon
* Contacted Sean Brown-Penn Dot to utilize a speed trailer on Rt. 222.
* Upon reviewing several ordinances for the Borough of Leesport as requested by the Mayor; he has determined some ordinances should be reviewed by the Borough Solicitor and/or Engineer. Some of the older ordinances may have not had traffic studies prior to adoption and could become an issue in the event a citation is issued and then disputed in court. Granville Sandridge discussed the Stop sign issue with several officers; all agreed that a warning would be given prior to issuing a citation. The Borough is very please on how they are handling the Stop sign issue.

**CORRESPONDENCE**

None

**BUSINESS FROM THE FLOOR**

Angel Toro on behalf of the NBRPD Association expressed (2) concerns he wanted to bring before the Commission;

1. 12/18/2015 President Obama signed the Consolidation Profusion Act which in effect delayed

the enactment of the “Cadillac Tax” on health care coverage until 2019. Now that the tax is

not an issue the Association is willing to open discussions with the Commission to reconsider

the health coverage wording issue that negations seemed to be stuck on and asked for the

Commission to get back to the Association on this matter.

1. 11/9/2015 The Commission made a motion to amend the 2016 Budget item 501 to reflect 3 Sergeants and item 502 to reflect 10 patrol officers. The Association would like to know when the Commission will move forward on this decision to add another Sergeant now that the department has a full complement of officers. The department has been without another Sergeant since Sgt. Reichlein retired. At one time we had (4) Sergeants and now we are basically down to one street sergeant as Detective Sergeant Horner’s primary position is in the office conduction investigations. It is vital the Commission begins working on this as soon as possible, due to the necessary training an officer would have to take prior to moving into the position. Currently there is a six officer rotation with one Sergeant; the night shift should have a supervisor on duty. Also, keep in mind that, Sgt. Mohl is in the Drop Program and with a thirty day notice he could be out of here. Thinking about training; all NBRPD Officers should have additional training in addition to their yearly MOPEC requirements. The increasing crime environment the officers deal with on daily basis training and new techniques are very import for our safety.

Gary Hadden stated the Commission will be moving forward; but at this time everything will remain status quo while negotiations are taking place. The Solicitor also added that everything must remain status quo while negotiations are taking place and interest arbitration is set for 3/15/2016. The Commission will get back to the Association with any decisions to open discussions prior to the interest arbitration.

Angel Toro added, the association feels contact negotiations are very close.

**OLD BUSINESS**

**New Vehicles**

Joseph Rudderow made a motion, seconded by Granville Sandridge authorizing the Chief to move forward with marking all new vehicles with the standard markings. All Commissioners voted, “Aye.” Motion carried.

Joseph Rudderow made a motion, seconded by Granville Sandridge authorizing the Chief to obtain

two or three quotes for marking the new vehicles to be presented at the February. All Commissioners voted, “Aye.” Motion carried.

**NEW BUSINESS**

Joseph Rudderow asked the Chief to prepare a three year strategy plan to replace officers who may be retiring in the next three to five years. The Chief will be leaving in 2017. The

Commission must begin moving forward in planning the future needs at the staffing level.

Granville Sandridge and Gary Hadden thought this was a good idea, asking for reports by the

February meeting. Joseph Rudderow also added that training received from senior officers would be a great asset for probationary officers.

Granville Sandridge added that he sees a remarkable improvement in the police department since he was last involved.

**GOOD OF THE ORDER**

* All three Commissioners agreed they are thankful for our men/women in blue and do not take their service for granted.
* Joseph Rudderow questioned if there are current trainings available for the officers that could deal with the growing disrespect and/or violence.
* The Chief added; there is a growing disrespect in every aspect of daily life.
* Angel Toro expressed the “Street Survivor” training he took was a great asset when dealing with the individual high on LSD.
* Joseph Rudderow asked if the association funds additional training for the officers or does the FOP provide additional training for the officers.
* Chief Eaken mentioned about six to seven years ago the Chief’s Association and the FOP worked together to provide training however; nothing has taken place since then.
* Joseph Rudderow asked if there are departmental meetings. If so, that would be a good time for refresher and new training and new techniques. He would like to see our officers every advantage possible while on the street. He asked the Chief to provide an update on all officers’ training at the February meeting.

**EXECUTIVE SESSION 8:03 PM – 9:10 PM**

Personnel

**ADJOURN** Joseph Rudderow made a motion, seconded by Granville Sandridge to adjourn the meeting at 8:03 PM. Motion carried.

Respectfully submitted,

Ruth M. Manmiller

NBRPD Secretary

CC: Maidencreek Township Board of Supervisors

Ontelaunee Township Board of Supervisors

Leesport Borough Council

Diane Hollenbach, Maidencreek Township Secretary

Ontelaunee Township Secretary

Sandra Weiser, Leesport Borough Secretary

S. Whitney Rahman, Blakinger Thomas, P.C.