Present – Commissioner Gary Hadden - Ontelaunee Township, Commissioner Joseph Rudderow - Maidencreek Township, Granville Sandridge – Leesport Commissioner, Chief Scott Eaken, Ruth Manmiller-Secretary, Solicitor Ms. Rahman, and Charles Berger – Leesport Borough Alternate William Klein – Ontelaunee Alternate.

Guests: Diane Hollenbach, David Reichlein, Cory Diely, Joseph Blackbern-Chiefs of Police Representative, Angel Toro, Brian Horner, Karen Chandler- Reading Eagle.

Gary Hadden called the October NBRPD Commission meeting to order at 11:00 AM.

Pledge to the Flag

**For the Record:** This meeting is being audio recorded for the NBRPD Commission.

**Executive Session Conducted: 11:05AM - 11:15AM - Litigation**

**MINUTES**

**October Commission Meeting**

Joseph Rudderow made a motion, seconded by Gary Hadden approving the October10, 2016 Commission Meeting. All Commissioners voted, “Aye.” Motion carried

**TREASURER’S REPORT**  Ruth Manmiller presented the October 2016 Treasurer’s report that included the fund balances, year to date budget report, and documentation of all transactions and bill payments. Joseph Rudderow made a motion, seconded by Granville Sandridge approving the October 2016 Treasurer’s report as presented and pay all bills. All Commissioners voted, “Aye.” Motion carried.

**CHIEF’S REPORT**

Chief Eaken read the October 2016 Activity Report and reported arrests made since October

Commission meeting;

10/11/16 PFA Violation – Centre Ave. Leesport Borough

10/12/16 Receiving Stolen Property (Vehicle), Drug Overdose – Family Dollar Leesport Borough

10/16/16 DUI Marijuana Rt61 & Snyder – Ontelaunee Twp.

10/17/16 (2) Females Shoplifting $179.88 (third offense for both), Conspiracy, False ID – Redner’s Ontelaunee Twp.

10/19/16 DUI (6) Different Drugs, Carless Driving – Spirit Court Maidencreek Twp.

10/31/16 DUI Marijuana Crash – Rt 222 & Rt 73 Maidencreek Twp.

10/31/16 DUI (3) Different Drugs, Possession of Controlled Substance – McDonald’s Parking Lot Ontelaunee Twp.

11/01/16 DUI (4) Different Drugs, Inspection, ID Theft, Possession, Suspended License – Rt73 & Orchard Maidencreek

 Twp.

11/03/16 Theft of Political Signs (Mother & 16 yr. old son) – Park Road Maidencreek Twp.

11/03/16 Unauthorized Use of Vehicle, Theft, Suspended License – Village Drive Maidencreek Twp.

11/06/16 DUI Marijuana Crash, Possession, No License – Rt 222 & Tamarack Blvd. Maidencreek Twp.

11/06/16 DUI .241 – Turkey Hill gas pumps – Maidencreek Twp.

11/07/16 Theft of Vehicle, Receiving Stolen Property, Unauthorized Use – Maidencreek Road, Maidencreek Twp.

Training;

Sgt. Det. Horner – Leadership Seminar – 11/7-11/11

Sgt. Mohl – Heavy Trucks involved in accidents – 3 Day Seminar 11/8,11/9,11/10

6 Officers – Mental Health Seminar -11/16 (the other half of the department attended in October)

Emergency Vehicle Driving - Entire Department - December 2016

Joseph Rudderow forwarded a complaint the Maidencreek Township Board of Supervisors

received from Susan Epler about the speeding and overweight trucks on Guldin Road. Diane Hollenbach also included another complaint she received pertaining the teenagers climbing on to the pavilion at the Community Park usually around 4:00 PM. Both issues hopefully can be addressed by the police.

Granville Sandridge reported a November 21, 2016, 5:00 PM meeting has been scheduled at the Bern Township Building to discuss the Leesport Bridge removal and construction. He also added that in the Spring of 2017 a pedestrian bridge will be constructed near the existing Leesport Bridge and

Fall of 2017 the removal and construction of the Leesport Bridge will begin and last approximately 16 months.

**CORRESPONDENCE**

None

**OLD BUSINESS**

**Chiefs of Police Association**

Joseph Blackbern thanked the Commission for entering into an agreement to allow the Chiefs of Police to assist them in the application and interview process for a new Chief of Police. The first step will be to author a job announcement. After the job announcement is prepared; it will be posted for thirty days on the Chiefs of Police web site. He suggested advertising in the local newspaper as well. Applications will be reviewed after the cut-off date to reduce the list to (6) or an amount designated by the Commission. The interviews will be conducted by the Chiefs of Police with benchmarks the applicant will have to meet to proceed. Mr. Blackbern assured the Commissioners will be aware of all the steps as the process moves forward. After the Commissioners conduct their own interviews the Chiefs of Police and the Commissioners will review to make a decision. Communications will be set up by email. Chief Eaken will provide emails.

Granville Sandridge thanked Mr. Blackbern for his presentation however; he is very concerned about the application process as he and the Commissioners are aware of a candidate within the department. He does not want this candidate to be overlooked. We owe it to the department and

tax payers to conduct an objective interview process.

Mr. Blackbern assured the Commissioners that an objective interview process will be conducted

and will not be influenced by the community and/or business owners – we work with facts, past performance and knowledge of the profession for an individual that will fit this position.

The Commission will conduct a Workshop meeting on November 21, 2016 at 11:00 AM for the purpose of determining information to be included in the job announcement.

**NEW BUSINESS**

**2017 Budget**

Chief Eaken present a draft 2017 Budget during the October 10, 2016 Commission meeting with instructions for the Commissioners to review and discuss with their respective boards. Granville Sandridge made a motion, seconded by Joseph Rudderow to approve the 2017 Budget in the amount of $2,464,819.30. All Commissioners voted “Aye.” Motion carried. This is a 3.46% increase over the 2016 Budget, with most of the increase being a direct result of contractual agreements.

**Health Insurance**

The Chief reported; November 3, 2016 Robin Robertson, Benecon representative presented another informational meeting with himself, Ruth Manmiller, Angel Toro, Diane Hollenbach and Granville Sandridge. After reviewing the information she provide during the first meeting and her additional detailed explanation of how the Benecon Health Consortium works; it is something to be considered by the Commissioners to get the Association “back” to the original plan that had to be eliminated

by Capital Blue Cross due to Obamacare and settle the grievance. The Benecon Consortium

requires a three year commitment however; there is a possibility of reimbursement which is based on NBRPD activity. We the customer will have more control of our plan and the funding with the Consortium vs. Capital Blue Cross. The Chief did add that the Consortium plan is a $21,000.00 increase – an actual 4% increase of the current premium or an 8% increase of the premium we had been paying last year (2015-2016). The Chief assured the 2017 Budget will not be impacted by the increase. A five year report was provided for all the municipalities involved.

Angle Toro confirmed that he spoke with the Association about the Consortium and agreed with what the Chief had just relayed to the Commissioners.

The Solicitor suggested the Healthcare grievance further discussed in executive session.

**COMMENTS FROM THE FLOOR**

Cory Deily – Redner’s Warehouse Markets and Ontelaunee Township resident stressed his concern for the application process that the Commission just agreed upon with the Chiefs of Police. He has a concern that is an individual chosen from outside the department, NBRPD may lose the respect the department has earned or the dedication Sgt. Det. Horner could provide. He stressed to the Commissioners to speak to their residents and business owners about the service Sgt. Det. Horner has provided over the years. He also wanted the Commissioners to keep three things in mind

While going through this process; 1. Respect, 2. Dedication and 3. Compensation vs. Dedication.

Joseph Rudderow thanked Cory Deily for his concern for the department and the future chief. He confirmed that as stewards of the tax payers this process is the right thing to do.

Sgt. Det. Horner thanked Cory Deily for his support but stressed that he did not invite him to the meeting. Granville Sandridge added that he had asked him to attend the meeting.

**Executive Session Conducted: 12:12 PM - 1:28 PM – Grievance**

Joseph Rudderow made a motion, seconded by Granville Sandridge to move the current enrolled participants from the current Healthcare plan to Benecon Consortium Plan tailored to match the previous NBRPD Healthcare Insurance Plan to become effective 1/1/2017; contingent upon the Union’s withdrawal (no later than November 28, 2016) of the Healthcare Grievance dated September 1, 2016. All Commissioners voted, “Aye.” Motion carried.

**Executive Session Conducted: 12:31 PM - 2:54 PM – Step 2 Grievance - Litigation**

No Action

**ADJOURN** Joseph Rudderow made a motion, seconded by Gary Hadden to adjourn the meeting at

2:54 PM. All Commission members voted, “Aye.” Motion carried.

Respectfully submitted,

Ruth M. Manmiller

NBRPD Secretary

CC: Maidencreek Township Board of Supervisors

 Ontelaunee Township Board of Supervisors

 Leesport Borough Council

 Diane Hollenbach, Maidencreek Township Secretary

 Ontelaunee Township Secretary

 Sandra Weiser, Leesport Borough Secretary

 S. Whitney Rahman, Blakinger Thomas, P.C.